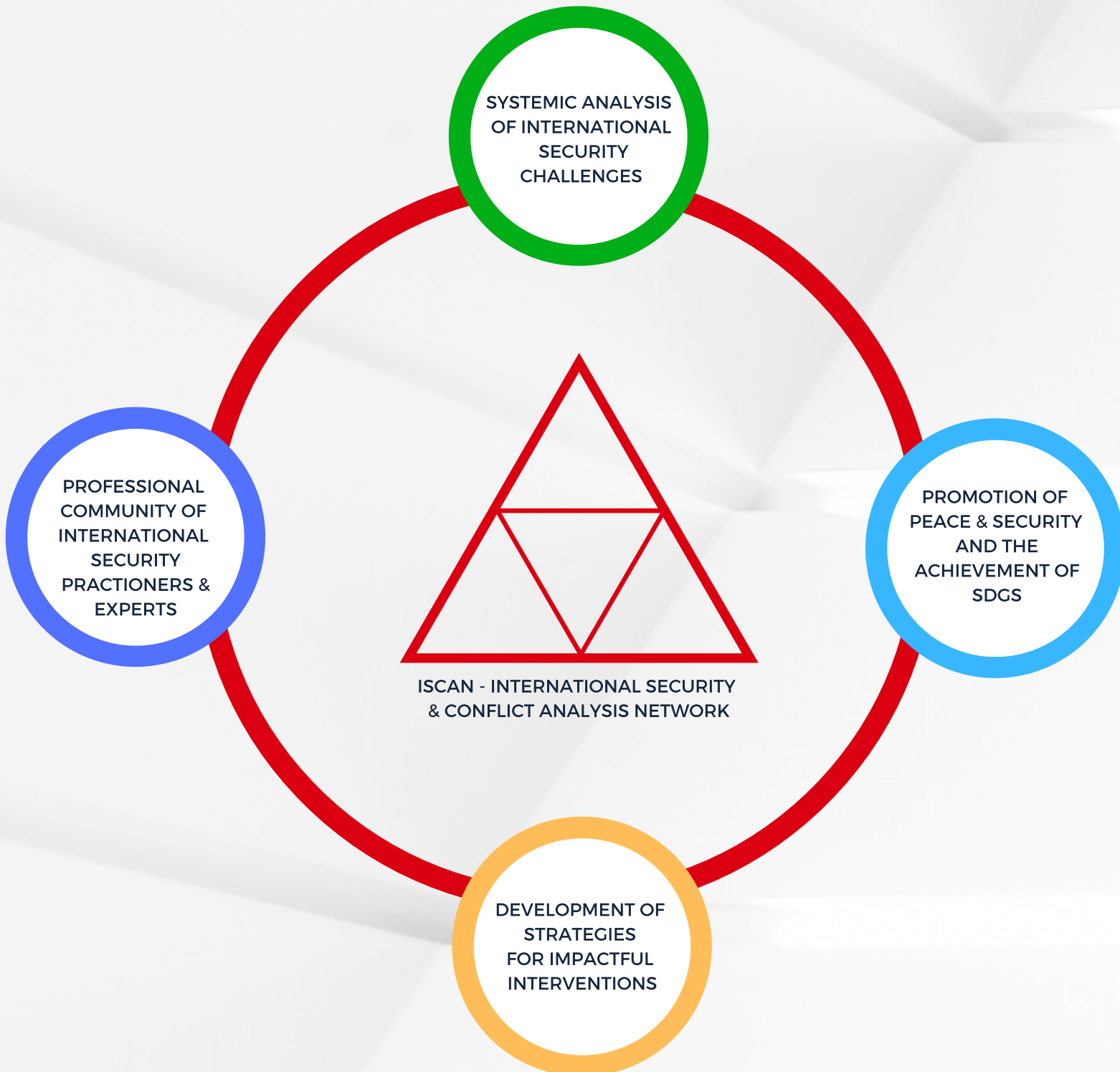


**PROVIDING SOUND SECURITY & CONFLICT  
ANALYSIS AND EXPERTISE FOR ADEQUATE  
AND IMPACTFUL INTERVENTIONS**





# CONTEXTUAL INTRODUCTION OF CONFLICT

As Won Jeong wrote, conflict has been a constant of human history and is unfortunately, likely to continue. The survival of humankind will depend on how we manage the various aspects of conflict that are fuelled not only by seemingly incompatible interests and values but also by hostilities. (Ho Won Jeong 2008, p.16).

## WHAT IS CONFLICT?

Conflict is a relationship involving two or more parties who have, or perceive themselves to have, incompatible interests or goals. Conflict does not equal violence and it may exist for years before violence begins or may never become violent.

Conflicts may exist for years or decades after violence has stopped, and – if unaddressed – may contribute to the outbreak of new violence.

In the past decades, the world has witnessed an increase in conflicts of varying nature from international crises to civil wars. The world continues to be engulfed in violence affecting the lives of millions of people, destroying homes, causing displacements, inflicting injuries, taking lives, and creating inequalities that undermine the possibility for countries to fully develop and for societies to flourish.

In an effort to address these challenges, various international actors including governments, multilateral and nongovernmental organisations, religious leaders, women and youth groups are committed to ending conflicts by intervening directly or indirectly in areas of crisis.

Despite this commitment, increasingly, technical approaches to peacebuilding are no longer being considered a viable solution.



## OUR ROLE

The International Security and Conflict Analysis Network (iSCAN) was founded in Vienna in 2018 to respond to the increasing number of challenges of today's global conflicts. Through its capacity building programmes, iSCAN provides a platform for systemic analysis of international security through human security lenses and for the development of strategies for impactful interventions.

## OUR STRATEGIC APPROACH

To solve today's complex conflicts, a smarter, multi-stakeholder and evidence-based approach is required. iSCAN's strategic approach is to:

- Provide a professional platform for systemic analysis of international security challenges;
- Create an environment to develop strategies for impactful interventions, conflict management and conflict resolution;
- Develop a professional community of international security practitioners and experts from the public institutions, civil society organizations, the business community, young professionals and students to inform iSCAN strategies;
- Provide an environment to learn, debate and exchange on international security and conflicts through the lenses of human security;
- Generate value-added resources on international security and possible solution scenarios;
- Become a source of evidence-based understanding of conflicts and strategies for interventions;
- Serve as an advocacy platform for peace and security;
- Contribute to the overall goal of the United Nations and the international community to promote peace and security;
- Contribute to the achievement of the 2030 Agenda for Sustainable Development, specifically Sustainable Development Goal 16 (peace, justice and strong institutions).

“

*Since wars begin in the minds of men, it is in the minds of men that the defences of peace must be constructed.*

*- The Preamble to the Constitution of UNESCO*

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## WHY PARTICIPATE IN OUR TRAINING PROGRAMMES?

- Conflict resolution and leadership skills are needed now more than ever as the world is faced with some of the most challenging conflicts in decades from civil wars, uprisings, poverty, to human rights- and environmental-related, and violent extremism and terrorism.
- To develop a set of tools to approach the resolution of conflicts which affect the lives of everyone directly or indirectly, undermine state structures, erode economies of countries, and have spill-over effects that undermine the fabric of societies and world peace and security.
- To develop a better understanding of systematic and inclusive approaches to help resolve today's conflicts involving multiple stakeholders to find lasting, locally owned solutions and a comprehensive understanding of the context in which interveners are carried out.
- To increase your conflict analysis skill set, which can be applied to conflict sensitive work at the local, subnational, national, regional or international level to plan their interventions based on sound evidence.
- Many of today's professions address specific comprehensive security challenges that require effective assessment to ensure positive impact. Conflict analysis tools can be applied to all professions where needs assessment is required.

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## AREAS OF ENGAGEMENT POST-TRAINING

**At the end of each programme, participants will be able to increase their competencies in, but not limited to, the following areas:**

- Peace and security
- Conflict sensitive program and project implementation and management
- Law enforcement and rule of law
- Conflict management and conflict resolution
- Peacekeeping
- Disaster relief
- Human rights and humanitarian assistance
- Preventive diplomacy
- Early warning systems
- Civil society (including non-governmental organizations) work
- Research



# INTERNATIONAL DIPLOMACY: PEACE SETTLEMENT THROUGH MEDIATION

**3 DAYS**

## OBJECTIVES

The objective of this programme is to equip participants with both the concepts of conflict mediation and the practical communication and problem-solving skills.

It employs a step-by-step approach with interactive group exercises to help participants learn and practice mediation skills and enable them to succeed as future mediators in all types of conflicts from family and domestic, business and organizational, to criminal justice and international conflicts.

## WHO CAN PARTICIPATE?

Participation is open to academics (including students), as well as young professionals and practitioners from international organizations, civil society, private sector, and government.

## PROGRAMME OVERVIEW

### CONCEPTUAL FRAMEWORK

Introduction to theories on security, peace, conflict, intervention, conflict resolution, sources and styles of conflicts.

### ELEMENTS OF MEDIATION AND NEGOTIATION

Learning the process of conflict mediation, the elements of negotiation; how to strategise and plan an international mediation; negotiating agreements, concluding an agreement including the drafting and adoption of an agreement.

### PRACTICAL APPLICATION

Role-play case study, presentation of the outcome of negotiations and possible solutions.



# OUR EXPERTS



**BILLY BATWARE**  
INTERNATIONAL CERTIFIED  
TRAINER



**IULIA JOLLEY-SOCEA**  
HUMANITARIAN AND  
PEACEBUILDING TRAINER



**ELENA ARDELEAN**  
GOVERNANCE  
PROFESSIONAL



**DR. PAUL SCOTT**  
POLITICAL SCIENTIST,  
HISTORIAN AND  
DEMOCRACY ACTIVIST



**LAHOUCINE KHABID**  
FOUNDER OF ATLAS CENTER  
FOR DIPLOMATIC STUDIES IN  
MOROCCO



**DR. C.A. MUMMA-  
MARTINON**  
LECTURER AT THE UNIVERSITY  
OF NAIROBI, KENYA



**LORNA BALIE**  
PEACE EDUCATOR



**ABDOUL KASSIM FOMBA**  
NATIONAL COORDINATOR  
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